



PROJECT CHARTER

Lane County Tribal Engagement

PURPOSE

This charter outlines Lane County's approach to tribal engagement, emphasizing a government-to-government relationship with federally recognized tribes as sovereign entities. It establishes a phased framework for methodical planning and action to align project team members and stakeholders in this endeavor.

VISION

Lane County aims to create an intergovernmental team devoted to fostering significant engagement with the five federally recognized tribes within the county. Acknowledging the significance of cultivating robust relationships with tribal communities, our objective is to construct a basis of trust, respect, and cooperation, recognizing tribes as sovereign nations and incorporating their viewpoints into our decision-making procedures. These endeavors will establish the basis for an era of enhanced collaboration, comprehension, and reciprocal respect. We anticipate that this initiative will not only improve our decision-making procedures but also deepen our comprehension of the varied cultural and political heritage and distinct contributions of the tribes within our community.

VALUES

Lane County is committed to upholding core values of authenticity, respect, humility, transparency, consent, and acknowledgment. These values have steered the conduct of individuals involved in project endeavors and will persist as guiding principles throughout the extent of activities governed by this charter.

OBJECTIVES

The primary objectives of this project are:

- **Foundation Building:** Our primary objective is to lay the groundwork for substantial engagement by affirming the distinct status of tribes as sovereign nations, acknowledging their inherent rights, cultural values, and historical as well as contemporary contributions.
- **Planful Engagement:** The intergovernmental team will formulate a multifaceted engagement plan delineating strategies, activities, and goals for cultivating and enduring relationships with the federally recognized tribes. This strategy will demonstrate sensitivity to the distinct cultural, historical, and social contexts, as well as treaties, of each tribe, ensuring that our engagement endeavors are custom-tailored to their needs and preferences.
- **Demonstrated Commitment:** We recognize the need for visible and genuine commitment from our top leadership team to engage with tribal communities. The intergovernmental team will work closely with our executive leadership to ensure their active participation and support in these efforts. This commitment will be demonstrated through participation in tribal events, dialogue sessions, and the integration of tribal perspectives in decision-making processes.
- **Trust and Collaboration:** Our long-term goal is to establish a collaborative partnership with the federally recognized tribes based on trust, mutual benefit, and aligned objectives. Through continuous

engagement and consultation with tribal communities, we strive to nurture a collaborative environment where tribal perspectives are highly regarded, and their contributions are considered in policy formulation, planning projects, and resource distribution.

- We will actively work to cultivate relationships across all levels: from staff-to-staff interactions to leader-to-leader engagements, encompassing both appointed and elected officials, focusing on common areas of interest and alignment.

PHASES OF WORK

PART 1: PREPARATION

- Phase 1: Team Formation
- Phase 2: Engagement Plan Development
- Phase 3: Define Commitment
- Phase 4: Capacity Building

PART 2: COLLABORATION

- Phase 5: Collaboration and Partnership

PROJECT TEAM

The following project-specific roles have been identified for this work. This section is intended to define these roles, the responsibilities associated with each, and the existing position that will fill each role.

Team Composition:

The intergovernmental team will comprise members from our executive leadership team, including representatives from relevant departments. This diverse composition will ensure cross-functional expertise and a holistic approach to tribal engagement, while also emphasizing the importance of executive-level commitment and accountability.

SIGNATURES AND COMMITMENT

The County Administrator, elected officials, and county staff assigned to this project are dedicated to completing this collaborative effort as thoughtfully and deliberately as possible and commit to being timely and responsive in their support of the work. The signatures below are intended to verify that the approach outlined in this charter aligns with the expectations of the County Administrator and County Commissioners, as the project sponsors, and confirm the commitment of the undersigned to dedicating the necessary resources and leadership to this effort.

Steve Mokrohisky, County Administrator – Sponsor

Signature:

Date:

Laurie Trieger, Commissioner (Vice-Chair), Legislative Committee Member – Sponsor

Signature:

Date:

Pat Farr, Commissioner (Chair), Legislative Committee Member – Sponsor

Signature:

Date:

Steve Adams, Policy Director – Policy Lead

Signature:

Date:

Greg Rikhoff, Assistant County Administrator – People Lead

Signature:

Date:

Dan Hurley, Public Works Director – Land and Water Co-Lead

Signature:

Date:

Brett Henry, Parks Manager – Land and Water Co-Lead

Signature:

Date:

Jocelyn Warren, Public Health Manager – Public Health Lead

Signature:

Date:

Cliff Harrold, Sheriff – Public Safety Lead

Signature:

Date:

Latiffe Amado, Equity Manager – Administrative and Process Co-Lead

Signature:

Date:

Jeff Kincaid, Management Analyst – Administrative and Process Co-Lead

Signature:

Date:

Valerie Vanauker, Senior Program Services Coordinator– Internal Stakeholder Liaison

Signature:

Date: